

Thyson Technology – Environmental Statement

Thyson Technology is a professional and environmentally conscious organisation, which recognises that effective management of environmental and sustainability issues can contribute positively to business performance, and encourages stable economic and social conditions for future generations. The Company shall at all times strive to minimise any adverse impact upon the environment from our activities and those of our Suppliers, globally at our Client's/Supplier's sites or at any of our other operational facilities. Thyson Technology operate a policy of achieving continual improvement and development in accordance with ISO 14001:2015. Thyson Technology acquire knowledge as environmental requirements change and work with Interested Parties to ensure compliance with Directives from the Environment Agency, Scottish Environmental Protection Agency (SEPA) and Natural Resources Wales e.g. the Waste Electrical and Electronic Equipment (WEEE) Directive and the Restriction of the use of certain Hazardous Substances (RoHS) Directive and Duty of Care (Section 34) of The Environmental Protection Act 1990.

The system is continually reviewed to identify improvements. The Environmental policy and objectives of the Company are recorded within the '**Objectives & Targets Tracker**' (QEMSF19), and reviewed periodically (at the Annual QEMS Management Review meeting as a minimum, but more often if the need is identified).

The clear objective and target of Thyson Technology is to enhance its environmental performance and minimise any impact on the environment by:

- Establishing, implementing and maintaining an effective Environmental Management System (EMS).
- Identifying relevant environmental factors that might affect Thyson Technology's ability to achieve the intended outcomes of the EMS, these internal and external Business Context and Environmental Risks have been encompassed into the '**Business Context Risks Register**' (TTLPro003).
- Complying with all relevant needs and expectations of stakeholders as identified and mitigated within the '**Requirements of Interested Parties (RIPs) Management Procedure and Register**' (TTLPro004) and cascaded into the '**Register of Legal and Other Requirements**' (QEMSF100).
- Setting strategic, measurable, focused objectives, and challenging, measurable targets for environmental improvement including energy efficiency, waste management and reduction of carbon emissions as outlined within the '**Objectives & Targets Procedure**' (TTLPro001).
- Continuously monitoring and regularly reviewing Company environmental performance against targets via the '**Objectives & Targets Tracker**' (QEMSF19), amending the EMS as necessary to maintain continual improvement.
- Committing to social and ethical principles as outlined in the company's '**Statement of Corporate Social Responsibility**' (TTLStmt003).
- Ensuring that sufficient resources (financial, labour, supervision, plant & equipment, and programme) are provided to suit the planned environmental objectives and targets '**Quality & Environmental Manual**' (TTLPro000).
- Seeking to work in partnership with the community and stakeholders by behaving in a considerate and socially responsible manner, engaging with and listening to parties who may be affected by our works. '**Requirements of Interested Parties (RIPs) Management Procedure and Register**' (TTLPro004) and '**Statement of Corporate Social Responsibility**' (TTLStmt003).
- Including environmental issues into training and development of Employees as per '**Communications Procedure**' (TTLPro019).
- Assessing the environmental awareness and promoting environmental matters amongst suppliers, sub-contractors and partners, and encouraging them to adopt Thyson Technology's corporate environmental principles '**Sustainable Procurement & Supply Chain Management Policy**' (TTLPro023).
- Assessing the environmental impact of our methods, procedures and activities in all aspects of the Company business '**Environmental Aspect identification & Assessment**' (TTLPro017).

INTERNAL DOC CONTROL	Document Ref:	TTLStmt001
	Issue:	11
	Issue Date:	31/01/18
	Aut/Chk/Apvl:	JO/KD/MB
	TTL Review by:	31/01/19
	Page:	2 of 3

- Preventing pollution, reducing waste and ensuring, wherever practicable, that measures are implemented to protect and preserve natural habitats, flora and fauna **'Site Waste Management Plan' (TTLPro033)** and **'Waste Minimisation & Recycling Policy' (TTLPol006)**.
- Considering the affects that our operations may have on the local community within the company's **'Statement of Corporate Social Responsibility' (TTLStmt003)** and **'Environmental Aspect identification & Assessment' (TTLPro017)**.
- Taking action to eliminate or reduce, as far as practicable, any potentially adverse environmental impacts by implementing the **'Site Waste Management Plan' (TTLPro033)** and **'Environmental Aspect identification & Assessment' (TTLPro017)**.
- Ensuring effective and expedient incident control, investigation and reporting applying company procedures **'Environmental Incident Reporting Procedure' (TTLPro051)** and **'Environmental Incident Investigation Procedure' (TTLPro052)**.

Continual Improvement, Objectives and Targets

Thyson Technology's aim is to continually improve in all areas of our business performance. An Objectives and Targets procedure **'Objectives & Targets Procedure' (TTLPro001)** has been drawn up by the Senior Management Team to assist in this aim. By utilising the **'Objectives & Targets Tracker' (QEMSF19)** to monitor progress towards achieving these objectives and targets, we can identify and prioritise areas for improvement. The major elements of Thyson Technology's Environmental Policy are clearly defined through a series of stated objectives and measurable targets which are annually reviewed at the QEMS Management Review Meeting.

The Company's environmental performance is monitored with respect to continual improvement of the Management System by review and periodic audits, any corrective actions identified are executed in a timely fashion to ensure the continued effectiveness of the system. The review shall be carried out by Top Management at the Annual QEMS Management Review and Target Setting Meeting, at this meeting environmental objectives and targets shall be reviewed, and if required, reset. Changes implemented as considered necessary to ensure that the defined objectives remain applicable, resources are available and targets are achievable within the agreed timescales.

As a company we ensure where possible:

- Sustainability reviews shall be undertaken for large projects and major purchases to identify opportunities to use low carbon, greener materials and services.
- Thyson Technology shall operate recycling of all wood, paper, card, metals (ferrous and non-ferrous), plastics, contaminated fuels, concrete, toner cartridges, batteries, light bulbs, florescent tubes, and septic waste.
- All printers and computer settings are pre-set to black print as default.
- All none essential equipment is switched off at night.
- All lights are switched off at night, where practical lights are fitted with PIR sensors.

Communication

The Company aim to raise awareness of environmental issues and this policy by applying its **'Communications Procedure' (TTLPro019)**. Effective communication is achieved by utilising channels such as the Company website, posters, signage, Tool Box Talks, Environmental Seminars, and staff training. This Policy Statement shall be posted at all Company Sites, Office/workshop Noticeboards, and shall be available for public access via Thyson.com <http://www.thyson.com/accreditations/>

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	Page:	3 of 3

Scope

“Design, manufacture, assembly, installation, commissioning, maintenance, manpower provision and project management of electrical, instrumentation, analytical and control systems. Thyson supply globally to the utilities, gas distribution, process, oil & gas, petrochemical, power, steel and nuclear industries.”

Thyson Technology shall establish, implement and maintain an Environmental Management System (EMS) that conforms to ISO 14001:2015, this shall encompass Thyson’s activities, globally at our Client’s / Supplier’s sites or at the Head Office Facility in Cheshire. The EMS shall be externally certified to ISO 14001:2015 by an appropriately UKAS accredited organisation.

The Company shall fully comply with the duties placed upon it within the requirements of legislation, whilst at all times complying with, as a matter of best practice, the requirements and duties set out within Approved Guidance as issued by the Environment Agency and other organisations. As part of the company’s commitment to maintaining the highest levels of environmental management, the company shall maintain an Environmental Management Systems (EMS) which shall be externally certified to ISO14001:2015 by an appropriately UKAS accredited organisation.

The Company shall take all practical steps to ensure that potential hazards and risks to the environment are identified and that suitable and effective preventive and control measures are implemented in line with its **‘Environmental Aspect identification & Assessment’ (TTLPro017)**. The Senior Management Team (including Directors) shall continually review the company’s resources to ensure that adequate financing, human resources, information, instruction, training, equipment and materials are available to meet customer requirements and to fulfil the requirements of this policy. The company shall provide a working environment which supports the satisfactory delivery of the EMS Processes including Social, Psychological and Physical factors.

Responsibility

- **Senior Management Team including;** Directors, Management and Supervisory staff have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.
- **All Employees, Suppliers and Sub-contractors** are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others or the environment. This includes co-operating with Management on any environment related matter.
- **Senior Management Team** have overall responsibility for all environmental matters. The operation of this policy and the associated procedures shall be monitored and reviewed annually at the QEMS Management Review and Target Setting Meeting attended by Director/s, and the Quality Assurance & Environmental Manager. This review shall ensure that the EMS remains current and applicable to the company’s activities. The environmental aspects and impacts of the organisation shall be reviewed annually as a minimum. The Company shall continually work towards achieving its objectives and targets to ensure continual improvement. This policy has been endorsed by the Board of Directors which gives its full support to its implementation.

Signed:  M. Braddock, Managing Director

Date: 31/01/18